

Selection Criteria - England Development and England Potential Squads (updated August 2022)

The England Development (ED) and England Potential (EP) squads are important steps on our player pathway. They support our best young players helping to prepare them to represent Team England at World & European Junior competitions. Squad selection is regarded as the second highest honour behind representing Team England.

Players are expected to attend all squads to which they are invited and have signed the squad commitment form https://englandsquash.typeform.com/SquadCommitment. In exceptional circumstances where a player is unable to attend, they must submit their rationale for non-attendance (in advance of the squad) to the Talent Pathway Manager/appropriate Head Coach for consideration. Please complete this form to request absence. https://englandsquash.typeform.com/squadabsence

Poor commitment to squads and England Squash sanctioned competitions MAY result in a player not being selected for England representation and/or grant nominations (E.g., Backing the Best, Sports Aid, TASS etc).

England Development

The aim of the England Development programme is to guide and support long term player development and towards representing Team England at U19 European and World Team and Individual Championships.

England Potential

The aim of the England Potential squads is to develop players for future England Development selection and towards representing England at the U15/U17 European Team Championships, and the 5Nations Team Championships. To help prepare for Team England events we may schedule additional preparation squads for selected players only. All talent pathway squads are strictly by invitation.

Players are selected by the England Squash Performance Team (Talent Pathway Manager and appropriate Head Coach) based on the following criteria.

Pathway Level	Maximum Spaces	Selection Criteria
England Development	16	 Aged eighteen and under. Players are selected based on a combination of performances and results in last season's selection events and subsequent selection events in the current season plus results gained in England Squash sanctioned events. It is a continuous, rolling assessment. Priority will be given to players who are eligible to represent at the U19 Euros and/or World Juniors over players who may age out of either event. Results from wider competitions may be considered if deemed relevant to the performance team. Players are required to display key performance behaviours including but not limited to hard work, commitment, and respect. Players are required to have completed various forms prior to squad attendance. Players must be eligible to play for England and be working towards selection for the European and World Junior Individual and Team Championships. Players must continually demonstrate commitment to the England Squash and actively participate in squads. Players must demonstrate a high level of commitment to competing in England Squash sanctioned junior competitions. A high level of commitment is defined as:

		o Playing in all major national competitions, including the British Junior Open, the English Junior Closed and the British Junior Closed competitions. o Playing in the Gold and Silver events identified as selection events if wishing to be considered for national representation. o Players must be available for Team England representation if selected*. *Exceptional circumstances may prevent a player from playing in one or more of the listed competitions e.g., injury and/or illness. Agreement to miss a competition must be sought in advance from the appropriate Head Coach and Talent Pathway Manager. In such circumstances the player may be asked to provide a medical certificate.
England Potential	16	 Aged sixteen and under. Players are selected based on a combination of performances and results in last season's selection events and subsequent selection events in the current season plus results gained in England Squash sanctioned events. It is a continuous, rolling assessment. Players are required to display key performance behaviours including but not limited to hard work, commitment, and respect. Players are required to have completed various forms prior to squad attendance. Players must continually demonstrate commitment to the England Squash and actively participate in squads. Players must be eligible for the European U15/17 Team Championships and/or the 5Nations Team Championships. Players must demonstrate a high level of commitment to competing in England Squash sanctioned junior competitions. A high level of commitment is defined as: Playing in all major national competitions, including the British Junior Open, the English Junior Closed and the British Junior Closed competitions. Playing in the Gold and Silver events identified as selection events if wishing to be considered for national representation. Players must be available for Team England representation if selected*. *Exceptional circumstances may prevent a player from playing in one or more of the listed competitions e.g., injury and/or illness. Agreement to miss a competition must be sought in advance from the appropriate Head Coach and Talent Pathway Manager. In such circumstances the player may be asked to provide a medical certificate.

<u>Age</u>

There is no lower age limit for England Development and England Potential squads. The age bands outlined complement the current junior pathway structure and reflect the relevant England representation events that the squads prepare players for.

Behaviour

Players must display expected behaviours during and outside of squads, abiding by the Talent Pathway Code of Conduct 2022/2023 https://englandsquash.typeform.com/SquadCommitment. Any player aspiring to represent England, is expected to demonstrate the highest standards of professionalism, both on and off-court. This includes a demonstrable commitment to England Squash, the performance programme, competition pathway and appropriate behaviour towards coaching staff, teammates, colleagues, spectators, officials, referees, and opponents.

Programme Entry/Exit

Selections are either CORE or ROTATIONAL. Core spaces are offered at the start of the season, (or during the season should a player continually demonstrate the required criteria) and are guaranteed for all squads that season. Rotational spaces are selected on a squad-by-squad basis, approximately four weeks prior to the squad. England Squash reserves the right to remove selection should a player fail to demonstrate the required expectations. All selection notifications will be communicated by the Performance Operations Manager via email.

Team England Representation

Representing your country is the highest honour that can be bestowed on a sportsman or sportswoman and our squads work towards national representation. All players wishing to be considered for national representation should familiarise themselves with our junior selection policy.